

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower				PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size			
Not mentioned		I	118	118	82	-36	<ul style="list-style-type: none"> ARC did not see the need for a number of class I positions (e.g. Additional Secretary, Economic Counselor, Deputy Secretary, Research Officer) and also class III and IV positions. The recommended change suits well with the new organogram. 	I	-36
		II			1	+1		II	+1
		III	213	213	163	-50		III	-50
		IV	104	104	76	-28		IV	-28
		Total	435	435	322	-113		Total	-113
		IMPLICATION FOR CHANGE: Reduction of manpower							

Ministry : Law

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower				Changes from ARC	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size		
	Proposed to separate the subjects of Justice and Parliamentary Affairs from the Ministry of Law. While the Parliament Secretariat would be instituted under the Speaker of the <i>Sangshad</i> , the Supreme Court Secretariat would be formed under the Chief Justice.	I	51	41	30	-11		-11
		II	4	3	2	-1		-1
		III	136	116	64	-52		-52
		IV	58	56	33	-23		-23
		Total	249	216	129	-87		-87
			IMPLICATION FOR CHANGE: Reduction of manpower					
			<ul style="list-style-type: none"> The reorganisation proposal is very rational. ARC opted to provide greater autonomy to the Parliament Secretariat and also to create Supreme Court Secretariat. Under such arrangement, the two Secretariats would be institutionally strengthened on the one hand and the Ministry of Law would be solely dealing with law and other. Legal arena is also a prime concern of the State. ARC's proposal to cut back personnel is mainly due to the separation of two subjects from the Ministry. The organogram takes care of all conceivable legal support systems that the government would need. 					

Date of Establishment	ARC Proposal on Reorganization	Class	Manpower				Changes from ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size				
Not specifically mentioned (created under the Official Receiver Act 1938)		I	1	1	2	+1		<ul style="list-style-type: none"> ARC proposed for the appointment of a new Assistant Administrator General from BCS (Judicial) Service and for the creation of posts for Class IV employees The creation of two posts at classes class and I IV levels are justified. In the case of class I it is necessary because existing ad-hoc appointment of a Lawyer is not helping run the administration of the office. In the case of class IV night guards are required for security of the rented office building. But the proposed increase in class III can be avoided, at least by one manpower 	I	+1
		II	1	1	1		II			
		III	13	12	14	+2	-1		III	+2
		IV	6	7	9	+2			IV	+2
		Total	21	21	26	+5	-1		Total	+4
<p>IMPLICATION FOR CHANGE: Expansion of manpower</p>										

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
1982	Creation of an ad-hoc Tribunal at Dhaka for quicker settlement of cases	I	2	2	3	+1	• PARC recommends Creation of more than one Administrative Tribunal at Dhaka, which is not included in this exercise. The present manpower structure may be reviewed and adjusted accordingly.	I	+1	
		II	2	2	2			II		
		III	9	8	13	+5		III	+5	
		IV	9	9	10	+1		IV	+1	
		Total	22	21	28	+7		Total	+7	
		<p>IMPLICATION FOR CHANGE: PARC recommends Creation of more than one Administrative Tribunal at Dhaka, which is not included in this exercise. The present manpower structure may be reviewed and adjusted accordingly.</p>								

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower			Changes from ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC				
	<ul style="list-style-type: none"> A new structure proposed by the ARC 	I			3	-3	<ul style="list-style-type: none"> Creation of such office is not justified. Works of such type can be contracted out. 	I	-3
		II						II	
		III			7	-7		III	-7
		IV			6	-6		IV	-6
		Total			16	-16		Total	-6
<p>IMPLICATION FOR CHANGE: Creation of such office is not justified. Works of such type can be contracted out.</p>									

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower				PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size			
1973		I	36	33	37	+4	<ul style="list-style-type: none"> ARC found it necessary that some sanctioned posts should be filled in this important public office (e.g. Deputy Attorney-General [class I], Typist, LDA [class III] and MLSS [class IV]). It also felt the need for creating such other positions like Assistant programmer (class I), Data Entry Operator, LDA (class III), Cash Sarkar and MLSS (class IV). 	I	+4
		II	1	1	1			II	
		III	43	39	49	+10		III	+10
		IV	26	26	34	+8		IV	+8
		Total	106	99	121	+22		Total	+22
		IMPLICATION FOR CHANGE: Expansion of manpower							

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
Not mentioned	• ARC proposed for setting up four regional units at Dhaka, Chittagong, Rajshahi and Khulna	I	541	477	548	+71	• The ARC-proposed increase is justified on the ground that it recommended for territorial expansion of this agency for quick services and also to decentralise activities so that people of all regions get services at their door steps. The increase in all classes is proportionately distributed. Additional Sub-Registrars in class I, UDAs in class III and Watchmen in class IV are necessary for greater geographical coverage of the organisation.	I	+71	
		II	2		5	+5		II	+5	
		III	1627	1579	1592	+13		III	+13	
		IV	649	591	1107	+516		IV	+516	
		Total	2819	2647	3252	+605		Total	+605	
		IMPLICATION FOR CHANGE: Expansion of manpower								

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower			Changes from ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC				
		I	N/A	N/A	9		<ul style="list-style-type: none"> The proposed organogram and personnel structure looks quite justified with the minimum personnel required 	I	9
		II						II	
		III			17			III	17
		IV			11			IV	11
		Total			37		Total	37	
IMPLICATION FOR CHANGE: New organisation has been proposed									

ARC Volume # 33

Serial # 5

Organisation : Administrative Appellate Tribunal

Ministry : Law

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
1972		I	2	4	4			<ul style="list-style-type: none"> Should be accepted for implementation. 	I	
		II							II	
		III	5	8	9	+1			III	+1
		IV	2	4	4				IV	
		Total	9	16	17	+1			Total	+1
		IMPLICATION FOR CHANGE: Expansion of manpower								

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
	Merger of two units in to one to provide administrative support to the High Court and Appellate Divisions	I	22	19	18	-1	• ARC proposed organogram is well-thought. The expansion is due to the territorial and functional expansion. Noticeably, the total number of proposed manpower is still less than the sanctioned size.	I	-1	
		II	41	35	41	+6		II	+6	
		III	710	627	709	+82		III	+82	
		IV	399	320	401	+81		IV	+81	
		Total	1172	1001	1169	+168		Total	+168	
		IMPLICATION FOR CHANGE: Merger with expansion of manpower								

⁴ A new organisation proposed by the ARC

Organisation : Judgeship

Ministry : Supreme Court Secretariat

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower				PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size			
Not mentioned	ARC recommended to place this office under the proposed Supreme Court Secretariat instead of the Ministry of Law and Parliamentary Affairs	I	633	611	571	-40	<ul style="list-style-type: none"> Circumstantial changes have necessitated a cut back in the number of personnel because of a reduced field set-up (e.g. shift of thana-based courts to districts). The organogram and manpower proposed by the ARC is justified. 	I	-40
		II						II	
		III	3013	2979	2135	-844		III	-844
		IV	3136	3040	1477	-1563		IV	-1563
		Total	6782	6630	4183	-2447		Total	-2447
IMPLICATION FOR CHANGE: Reduction of manpower									

Organisation : Office of the Ombudsman

Ministry : Parliamentary Secretariat (Ministry of Law, Justice and Parliamentary Affairs)

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
The Constitution of the country made provision in 1972. Eight years later, the Ombudsman Act was passed in 1980. The Act is not yet implemented	ARC proposed for the establishment of the Office of Ombudsman	I	N/A	N/A	42			<ul style="list-style-type: none"> ARC proposal for setting up of the Office of Ombudsman is strongly endorsed. The recommended manpower is also felt essential for handling public complaints 	I	42
		II							II	
		III			80				III	80
		IV			47				IV	47
		Total			169				Total	169
		IMPLICATION FOR CHANGE: Creation of a new organisation has been proposed.								

ARC Volume # 30

Serial # 2

Division : Agriculture

Ministry : Agriculture

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
1987		I	73	71	43	-28	-1	<ul style="list-style-type: none"> ARC rightly felt that a number of class I positions are unnecessary in this Division. Increase in class III is due to the inclusion of Data Entry Operator, Computer Operator and Drivers. The activities of the Seed Adviser can be contracted out. The organisation is suggested to examine whether the class III position of Electrician is required any more. 	I	-28
		II	6	2	2				II	
		III	105	89	88	-1			III	-1
		IV	48	48	58	+10			IV	+10
		Total	232	210	191	-19	-1		Total	-20
		IMPLICATION FOR CHANGE:								

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
1961		I	18	16	17	+1	-2	• The activities of the positions specified in the next column can be contracted out to reduce revenue expenditure and improve the programme quality.	I	+1 -2 (PARC) [Audio-Visual Artist-1 Silk Screen Artist-1]
		II	3	3	3				II	
		III	140	120	74	-46	-4		III	-46 -4 (PARC) [Senior Offset Cameraman-1 Slide Photographer-1 Exhibition Specialist-1 Offset Cameraman-1]
		IV	43	41	24	-17			IV	-17
		Total	204	180	118	-62	-6		Total	-68
		IMPLICATION FOR CHANGE: Reduction of manpower								

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower			Changes from ARC	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC		
1972		I	75	56	68	+12	+12
		II	15	13	12	-1	-1
		III	511	401	418	+17	+17
		IV	112	192	105	-87	-87
		Total	793	662	603	-59	-59
IMPLICATION FOR CHANGE: Reduction of manpower							
PARC's Comment • In view of the insignificant achievement in the production and quality of cotton in Bangladesh, the need for reduction of its manpower in class IV was rightly felt by ARC. But there is a need to fill in the sanctioned posts of Cotton Yarn Development Officer (class I) and Cotton Unit Officer (class III). The proposed manpower size is justified.							

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower			Changes from ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC				
1961 (as a Project)		I	142	124	128	+4	<ul style="list-style-type: none"> Should be accepted for implementation 	I	+4
		II	13	10	9	-1		II	-1
		III	152	148	152	+4		III	+4
		IV	160	155	152	-3		IV	-3
		Total	467	437	441	+4		Total	+4
IMPLICATION FOR CHANGE: Expansion of manpower									

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower			Changes from ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC				
1980 (Originally created in 1958)		I	53	49	52	+3	<ul style="list-style-type: none"> The agency has recently launched a new programme on examining the health of seeds. It is also developing an inventory of seed producers and traders. In this context, the proposal for filling in the sanctioned posts is acceptable. 	I	+3
		II	1		1	+1		II	+1
		III	68	65	67	+2		III	+2
		IV	82	81	81			IV	
		Total	204	195	201	+6		Total	+6
			IMPLICATION FOR CHANGE: Expansion of manpower						

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
1947		I	28	22	44	+22	<ul style="list-style-type: none"> To accomplish its mandate of collection, preservation, transportation of agricultural products and monitoring of the demand and supply of such products in the export/import market and also to undertake market research etc, this agency needs the extra manpower in the top two classes and reduction in the bottom two groups of employees. 	I	+22	
		II	5	4	50	+46		II	+46	
		III	292	268	183	-85		III	-85	
		IV	153	143	86	-57		IV	-57	
		Total	478	437	363	-74		Total	-74	
		IMPLICATION FOR CHANGE: Department of Agricultural Marketing and Grading will be abolished.								

Organisation :: Department of Agricultural Extension

Ministry: Agriculture

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower				PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size	
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size				Changes from ARC
1970		I	1960	1631	1559	-72	<ul style="list-style-type: none"> The reduction in all classes is due to abolition of a number of positions from all classes. Particularly important ones are S.M.S, and S..M.O (class I), Asst Agriculture Extension Officer (class II), Block Supervisor and LDA (class III) and Sweeper and Guard (class IV). The reduction is mainly due to merger of some units within the Department. However, some positions could still be reduced by creating the scope for contracting out. 	I	-72 -32 (PARC) [Agroeconomist-2 Production Economist-2 Plant Pathologist-24 Junior Engineer-4]	
		II	511	355	67	-288		II	-288	
		III	18353	16979	9022	-7957		-2	III	-7957 -2 (PARC) [VDO Photographer-1 Artists-1]
		IV	3223	3110	2081	-1029		-32	IV	-1029 -32 (PARC) [MLSS]
		Total	24047	22075	12729	-9346		-66	Total	-9412
		IMPLICATION FOR CHANGE: Reduction of manpower								

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
1943		I	223	169	322	+153	-5	<ul style="list-style-type: none"> A well-thought organogram has been proposed by ARC. New positions of District Controller (Food), Assistant Controller (Food) and Assistant Director has mainly resulted in the proposed increase in class I. Similarly new positions of Food Inspector, Manager (LSD), UDA, LDA have been proposed by ARC to cope with the huge task of procurement, processing and distribution of food. 	I	+153 -5 (PARC) [Physician-5]
		II	620	534	504	-30	II		-30	
		III	6447	4151	4925	+774	III		+774	
		IV	6319	3900	3727	-173	IV		-173	
		Total	13609	8754	9478	+724	-5		Total	+719
		IMPLICATION FOR CHANGE: Expansion of manpower								

PARC's additional comment on up-to date Manpower position stated vide Ministry of Food Letter no. Kha.Mo/Pro-1/2B-1/99/169 Dated: 15/02/2000

Department of Food	Sanctioned Posts				Existing Posts			
May be adjusted in the light of PARC recommendation	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
	222	623	6453	6324	168	541	3578	3981

ARC Volume # 23

Serial # 2A

Organisation : Postal Department

Ministry : Communications

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower				PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size			
Not mentioned		I	233	200	270	+70	<ul style="list-style-type: none"> ARC proposed increase in class I is due to the creation of posts like Post Master General and Assistant Post Master General to cover circle offices. In class II 64 positions of CDPS caused the increase in manpower. 	I	+70
		II	21	20	84	+64		II	+64
		III	12032	11860	11660	-200		III	-200
		IV	4627	4526	4577	+51		IV	+51
		Total	16913	16606	16591	-15		Total	-15
		IMPLICATION FOR CHANGE: Reduction of manpower							

PARC's additional comment on up-to date Manpower position stated vide Ministry of Post, Telegraph & Telecommunication letter no. PT/Sec-1/Misc-3/99-480 Dated: 24/02/2000

Postal Department	Sanctioned Posts				Existing Posts			
May be adjusted in the light of PARC recommendation	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
	234	53	12026	4539	214	47	11469	4518

Organisation : Office of the DG, P.L.I, Postal Academy
and Postal Press

Ministry : Communications

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower				PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size			
Not mentioned		I	114	81	94	+13	<ul style="list-style-type: none"> Arc felt it important to fill in some of the sanctioned positions. The recommendations are acceptable. 	I	+13
		II	7	5	7	+2		II	+2
		III	827	714	721	+7		III	+7
		IV	212	180	207	+27		IV	+27
		Total	1160	980	1029	+49		Total	+49
		IMPLICATION FOR CHANGE: Reduction of manpower							

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
Not mentioned		I	37	37	51	+14	<ul style="list-style-type: none"> ARC proposal for creating extra positions of Asst PMG (class I) and CDPM (class II) seems justified. However, the table showing the proposed creation and abolition of individual positions in class III and IV are not appended in ARC report. Therefore no comment can be made on the two lower classes. 	I	+14	
		II	4	4	16	+12		II	+12	
		III	3604	3575	3432	-143		III	-143	
		IV	1495	1456	1324	-132		IV	-132	
		Total	5140	5072	4823	-249		Total	-249	
		IMPLICATION FOR CHANGE: Reduction of manpower								

Organisation : Office of the Post Master General, Chittagong Ministry : Communications

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower				Changes from ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size				
Not mentioned		I	31	31	44	+13		<ul style="list-style-type: none"> ARC proposal for creating extra positions of Asst PMG (class I) and CDPM (class II) seems justified. However, the table showing the proposed creation and abolition of individual positions in class III and IV are not appended in ARC report. Therefore no comment can be made on the two lower classes. 	I	+13
		II	3	3	18	+15			II	+15
		III	3177	3224	2981	-243			III	-243
		IV	1027	1061	1041	-20			IV	-20
		Total	4238	4319	4084	-235			Total	-235
IMPLICATION FOR CHANGE: Reduction of manpower										

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower			Changes from ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC				
Not mentioned		I	23	23	38	+15	<ul style="list-style-type: none"> ARC proposal for creating extra positions of Asst PMG (class I) and CDPM (class II) seems justified. However, the table showing the proposed creation and abolition of individual positions in class III and IV are not appended in ARC report. Therefore no comment can be made on the two lower classes. 	I	+15
		II	3	3	19	+16		II	+16
		III	1807	1865	1836	-29		III	-29
		IV	698	719	789	+70		IV	+70
		Total	2531	2610	2682	+72		Total	+72
IMPLICATION FOR CHANGE: Expansion of manpower									

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower			PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing ARC	Impact of ARC on Existing Size			
Not mentioned		I	28	28	43	+15	I	+15
		II	4	3	24	+21	II	+21
		III	2617	2482	2690	+208	III	+208
		IV	1195	1110	1216	+106	IV	+106
		Total	3844	3623	3973	+350	Total	+350
IMPLICATION FOR CHANGE: Expansion of manpower								
<p>• ARC proposal for creating extra positions of Asst PMG/Training Officer (class I) and CDPM (class II) seems justified. However, the table showing the proposed creation and abolition of individual positions in class III and IV are not appended in ARC report. Therefore no comment can be made on the two lower classes.</p>								

Organisation : Bangladesh Telegraph & Telephone Board (BT&TB) Ministry : Communications

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower			Changes from ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC				
Not mentioned		I	679	605	727	+122	-1	I	+122 -1 (PARC) [Economist-1]
		II	30	27	47	+20		II	+20
		III	13819	13110	13563	+453		III	+453
		IV	3959	3779	3668	-111		IV	-111
		Total	18487	17521	18005	+484	-1	Total	+483
<p style="text-align: center;">IMPLICATION FOR CHANGE: Expansion of manpower</p>							<ul style="list-style-type: none"> The workload of BT&TB has increased manifold in recent years. ARC proposed to create an additional position of Member (Operations & Maintenance). Also it proposed to create additional positions of Secretary, Director (Revenue), Director (Audit), Divisional Engineers, Sub-Inspector etc and relevant class II and III positions to strengthen the institutional capacity of the Board. However, the activity of one class I position (i.e. Economist) can be contracted out as and when required for study, survey or consultation. 		

Ministry : Information

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower				Changes from ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size				
Not mentioned		I	43	41	33	-8		<ul style="list-style-type: none"> Should be accepted for implementation 	I	-8
		II							II	
		III	77	77	64	-13			III	-13
		IV	44	44	42	-2			IV	-2
		Total	164	162	139	-23			Total	-23
IMPLICATION FOR CHANGE: Reduction of manpower										

PARC's additional comment on up-to date Manpower position stated vide Ministry of Information Letter no. Ta.Ma./Admn-1/10M-1/99(Part-4)/1004 Dated: 23/02/2000

Ministry of Information	Sanctioned Posts				Existing Posts			
	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
May be adjusted in the light of PARC recommendation	35	36	38	37	33	34	33	

Organisation: Bangladesh Film Censor Board

Ministry: Information

Date of Establishment	ARC Proposal on Reorganization	Class	Manpower			Changes from ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing ARC	Impact of ARC on Existing Size				
1972 (originally established in 1963)		I	3	3	3	-1	<ul style="list-style-type: none"> Given that (a) the revenue expenditure has been increasing as against revenue income (Taka 2.3 million against 1.6 million in 1992-93); and (b) Films Inspectors do not inspect exhibition of uncensored films at cinema halls, revenue expenditure in this agency should be reduced. On the other hand, there is ample opportunity for local civil society groups (e.g. teachers, Pourashava and Union Parishad councilors, NGO workers and cultural group members/activists) to make voluntary effort to do the activities of Film Inspectors. Manpower should further be reduced at the corresponding levels. 	I	-1 (PARC) [Vice Chairman-1]
		II	2	6	6	-3		II	-3 (PARC) [Films Inspector-3]
		III	17	17	17	-7		III	-7 (PARC) [UDA-3 LDA-3 Typist-1]
		IV	6	8	8	-2		IV	-2 (PARC)
		Total	28	34	34	-13		Total	-13
IMPLICATION FOR CHANGE: Reduction of manpower									

PARC's additional comment on up-to date Manpower position stated vide Bangladesh Film Censor Board Letter no. 4(1)/98-Ba.Ca.Se.Bo/438 119 Dated: 17/02/2000

Bangladesh Film Censor Board	Sanctioned Posts				Existing Posts			
	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
May be adjusted in the light of PARC recommendation	3	6	17	Not Given	3	5	13	Not Given

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower				PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size			
1985		I	34	28	20	-8	<ul style="list-style-type: none"> The ARC proposed reduction is acceptable, except that the activities of the ARC-proposed class I position of Photographer (Electronic and films) should be contracted out However, in the present age of technology and communications, an expert in the field of Information Technology and Social Communications in urgent in this agency. 	I	-8 (ARC) -1 (PARC) [Photographer (Electronic and Films)] +1 (PARC) [Information Technology and Social Communications Expert]
		II	6	4	1	-3		II	-3
		III	45	36	31	-5		III	-5
		IV	22	22	20	-2		IV	-2
		Total	107	72	72	-18		Total	-18
		<p>IMPLICATION FOR CHANGE: Reduction of manpower</p>							